

All Saints' Church, Kings Langley in the Benefice of Langelei

Safeguarding Policy

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and vulnerable adults both in society as a whole and in its own community. It fully accepts, endorses and will implement the principles enshrined in The Children Act 1989 that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and vulnerable adults, and by supporting parents in the care of their children. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and wellbeing of children and young people. It is committed to acting promptly whenever a concern is raised about a child or vulnerable adult about the behaviour of an adult, and will work with the appropriate statutory body when an investigation into child abuse is necessary.

Clergy and laity, who work with children within the Church, in a paid or voluntary capacity, need to operate within a framework of good policy and practice. This will then ensure that children and vulnerable adults alike are safeguarded and their welfare is protected.

All Saints Parochial Church Council (PCC) pays due regard to guidance issued by the House of Bishops on matters relating to the safeguarding of children and vulnerable adults. It has agreed the following policy on Safeguarding:

- to make available to all members of the PCC a copy of the Principles of the House of Bishops' Policy for Safeguarding.
- to endorse the principles of the Children Act 1989 and all subsequent legislation, including the Government's statutory guidance 'Working Together to Safeguard Children' and to follow Hertfordshire Local Safeguarding Children Board (HLSGB) guidance and procedures.
- to adopt and implement the Church of England policy on Safeguarding as contained in the House of Bishops' Guidance document titled 'Protecting all God's Children'.
- to ensure safe recruitment procedures are followed including Disclosure and Barring Service checks (DBS) and maintaining self-declaration forms for those who are employed or working as a volunteer and who may come into regular and direct contact with children and vulnerable adults during their work or activities, or who have a duty of care or responsibility for them.
- to maintain a register of all people who have undergone suitability checks and have been authorised by the Designated Lead Recruiter, clergy and church wardens.
- To display in church premises where children's activities take place, the contact details of the Lead Recruiter, and the Diocese Safeguarding Adviser along with the 'Childline' and 'Parentline Plus' telephone numbers.
- to ensure all leaders and helpers will be given guidelines relevant to safeguarding children and vulnerable adults, on child protection issues including responding appropriately to concerns.
- to maintain current information and consent forms for all children who are involved in any organised out of church activities.
- to authorise all children's and youth programmes and activities carried out on behalf of the PCC.
- to ensure one to one situations are avoided with at least two adults present supervising children and vulnerable adults, and these supervising adults must be DBS cleared at enhanced level.

All the above tasks are to be carried out on behalf of All Saints' Church PCC by the Designated Lead Recruiter and will be supported by the churchwardens.

This Safeguarding policy will be reviewed annually.

Designated Lead Recruiter:

Vicar:

Churchwarden:

Churchwarden:


If any concerns need to be raised or if abuse is suspected or disclosed the Diocesan Safeguarding Adviser should be contacted:


Mr Jeremy Hirst 01727 818107 Mobile: 07867 350886

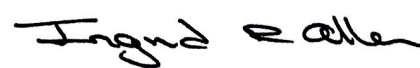
Policy reviewed, revised and agreed: 14th March 2019

Signed for and on behalf of All Saints Parochial Church Council

Marion Miers	01923 400094
Rev'd James McDonald	01923 903531
Brian McAdam	01923 266667
Ingrid Allen	01923 268253


CHURCHWARDEN


TEAM VICAR


CHURCHWARDEN