

St Mary's Apsley End, Benefice of Langelei



The House of Bishops in 2017** Our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- 1. Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that any ex-offenders with offences against children or vulnerable adults known to be in the church community are notified to the Diocesan Safeguarding Adviser and contribute to managing Safeguarding Agreements***
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.

- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the DSA and statutory agencies immediately****.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Any of the following people should be contacted if you have a safeguarding concern:

	Sylvia Low	07742 610932	sylviaylow@gmail.com
Churchwardens:	Sue Jakeman	07918 071542	susanjakeman@btinternet.com
Team Vicar:	Alice Jolley	01442 615246	mthr.alicejolley@outlook.com
Diocesan Safeguarding Advisor:	Jez Hirst	07867 350886	safeguarding@stalbans.anglican.org
Assistant PSO	Katharine Harper	07881 602024	
Parish Safeguarding Officers:	Marina McKenna	07783173457	safeguardingapsley@gmail.com

This policy was agreed at the Parochial Church Council meeting on 30th June 2025 and signed on their behalf by:

Churchwarden: Sue Jakeman Susa Le Leve Date: 30 6 25

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Team Vicar: Alice Jolley NOVIVY Date: 30.6.26

For references and *** please see overleaf

Date: 20.6.25

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