St Benedict's Bennetts End, Benefice of Langelei

Safeguarding Statement* and Policy: Promoting a Safer Church

In accordance with the Church of England Safeguarding Statement adopted by
The House of Bishops in 2017** Our church is committed to:

- 1. Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- 3. Responding promptly to every safeguarding concern or allegation.
- 4. Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- 6. Responding to those that may pose a present risk to others.

The Parish will:

- 1. Create a safe and caring place for all.
- 2. Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- 4. Ensure that any ex-offenders with offences against children or vulnerable adults known to be in the church community are notified to the Diocesan Safeguarding Adviser and contribute to managing Safeguarding Agreements***
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.

- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the DSA and statutory agencies immediately****.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- 10. Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- 11. Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

Any of the following people should be contacted if you have a safeguarding concern:

Parish Safeguarding Officer:Susan Rivett07908 644600susanrivett55@gmail.comDistrict Safeguarding Advisor:Jez Hirst07867 350886safeguarding@stalbans.anglican.org

Team Vicar: Alice Jolley 01442 615246 mthr.alicejolley@outlook.com

Churchwardens: Harry Graham-Brown 07918 071542 harry.gb63@gmail.com

Sylvia Low 07742 610932 <u>sylviaylow@gmail.com</u>

This policy was agreed at the Parochial Church Council meeting in May 2023 and signed on their behalf by:

Team Vicar: Alice Jolley Date: 4 . True 25

Adapted from Parish Safeguarding Handbook, Church of England 01.08.18 v1

- * From https://www.stalbans.anglican.org/wp-content/uploads/Key-Roles-and-Responsibilities-of-Church-Office-Holders-and-Bodies-Practice-Guidance-2017.pdf
- ** From the House of Bishops 2017 document https://www.churchofengland.org/sites/default/files/2017-12/PromotingSaferChurchWeb.pdf
- *** from 'Key Roles and Responsibilities of Church Office Holders and Bodies Practice Guidance: House of Bishops Published October 2017'
- **** see p17 of the House of Bishops document 'Practice Guidance: Responding to Safeguarding Concerns or Allegations that relate to Children, Young People and Vulnerable Adults' published Nov 2018.

 https://www.churchofengland.org/sites/default/files/201811/Responding%20to%20Safeguarding%20Concerns%20or%20Allegations%2
 Othat%20relate%20to%20Children%2C%20Young%20People%20and%20Vuln erable%20Adults.pdf