

**St Benedict's Bennetts End, Benefice of Langelei**  
**Safeguarding Statement\* and Policy: Promoting a Safer Church**  
 In accordance with the Church of England Safeguarding Statement adopted by  
 The House of Bishops in 2017\*\* **our church is committed to:**

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| <ol style="list-style-type: none"> <li>1. Promoting a safer environment and culture.</li> <li>2. Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.</li> <li>3. Responding promptly to every safeguarding concern or allegation.</li> </ol> | <ol style="list-style-type: none"> <li>4. Caring pastorally for victims/survivors of abuse and other affected persons.</li> <li>5. Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.</li> <li>6. Responding to those that may pose a present risk to others.</li> </ol> |
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**The Parish will:**

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| <ol style="list-style-type: none"> <li>1. Create a safe and caring place for all.</li> <li>2. Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.</li> <li>3. Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.</li> <li>4. Ensure that any ex-offenders with offences against children or vulnerable adults known to be in the church community are notified to the Diocesan Safeguarding Adviser and contribute to managing Safeguarding Agreements***</li> <li>5. Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.</li> <li>6. Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.</li> </ol> | <ol style="list-style-type: none"> <li>7. Listen to and take seriously all those who disclose abuse.</li> <li>8. Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the DSA and statutory agencies immediately****.</li> <li>9. Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.</li> <li>10. Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.</li> <li>11. Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.</li> <li>12. Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.</li> </ol> |
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Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

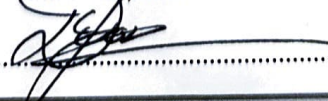
**Any of the following people should be contacted if you have a safeguarding concern:**

|                                       |                  |              |                                    |
|---------------------------------------|------------------|--------------|------------------------------------|
| <b>Parish Safeguarding Officers:</b>  | Marina McKenna   | 07783173457  | safeguardingapsley@gmail.com       |
| <b>Assistant PSO</b>                  | Katharine Harper | 07881 602024 |                                    |
| <b>Diocesan Safeguarding Advisor:</b> | Jez Hirst        | 07867 350886 | safeguarding@stalbans.anglican.org |
| <b>Team Vicar:</b>                    | David Jones      | 01923 266596 | david@stmarysapsley.church         |
| <b>Churchwardens:</b>                 |                  |              |                                    |

**This policy was agreed at the Parochial Church Council meeting on 30<sup>th</sup> June 2025 and signed on their behalf by:**

**Churchwarden:** ..... **Date:** .....

**Churchwarden:** ..... **Date:** .....

**Team Vicar:** David Jones  ..... **Date:** 11/11/2025