

THE PARISH OF HOLY TRINITY, LEVERSTOCK GREEN

IN THE BENEFICE OF LANGELEI

**MEETING OF PARISHIONERS &
ANNUAL PAROCHIAL CHURCH MEETING**

AT HOLY TRINITY CHURCH

AND AVAILABLE ON ZOOM

ON SUNDAY 3 APRIL 2022 at 11.30 am

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AGENDA

Prayers

ANNUAL MEETING OF PARISHIONERS

1. Apologies for absence – *please advise the Secretary if you are unable to attend*
2. Election of Churchwardens - see nominations for election on the notice board.
(Those entitled to vote are either on the Electoral Roll of the parish, or live in the parish and are on the register of local government electors)

ANNUAL PAROCHIAL CHURCH MEETING

(Church members are invited to attend and those on the Electoral Roll to vote)

1. To approve the minutes of the APCM held on 25 April 2021.
2. Matters arising from those minutes.
3. To receive reports for 2021/22
 - 3.1 Electoral Roll report
 - 3.2 Report on the proceedings of the PCC including Safeguarding, and parish activities
 - 3.3 The financial statement of the church for the year ending 31 December 2021, and to approve the accounts
 - 3.4 Report on the Fabric, Goods and Ornaments of the church
 - 3.5 Reports from Deanery and Diocesan Synods
4.
 - 4.1 To elect lay representatives to the Parochial Church Council
 - 4.2 To appoint Tim Bourne to the Parochial Church Council as representative Lay Reader
 - 4.3 To elect lay representatives to the Benefice Team Council
5. To appoint an Independent Examiner for the PCC accounts for the coming year.
6. To receive a report from the Rector
7. Any other business

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THE PARISH OF HOLY TRINITY LEVERSTOCK GREEN

In the Benefice of Langelei

MINUTES OF THE ANNUAL CHURCH MEETINGS

Held on Sunday 25 April 2021 at 11.00am

ANNUAL MEETING OF PARISHIONERS

Rev'd Lizzie Hood opened the meeting with prayers.

Apologies for absence were received from Karen Ball, Pat Brown, Barbara Chapman, Barb le Tallec and Anne Twiggs. 30 parishioners attended in church and 14 on Zoom.

Election of Churchwardens:

Lizzie thanked the Churchwardens for their support and commitment. Both had indicated a willingness to continue in office, with John Walker accepting a fifth term. The following nominations were agreed without dissent: Karen Ball (proposed by Beverley Burgess and seconded by Kathy Perry) and John Walker (proposed by Mike Hawtin and seconded by Ruth Carl). Lizzie advised that the Churchwardens will be sworn in in a couple of weeks' time.

The Annual Meeting of Parishioners closed at 11.15 am.

ANNUAL PAROCHIAL CHURCH MEETING

1. **Minutes of the APCM held on 20 April 2020** were approved as a true record.

2. **Matters Arising** – There were none.

3.1 **Electoral Roll Report** – Noted that the roll had decreased from 142 to 140 following the deaths of Fred Glasscoe and Tony Twiggs. There had been no additions. Lizzie extended thanks to Norah Tattersall for her work on this.

3.2 **Report on the proceedings of the Parochial Church Council (PCC) including Safeguarding and Parish Activities** – John Walker presented an oral report on behalf of the Churchwardens. He thanked the Deputy Churchwardens, Mike Hawtin and Kathy Perry, for their work in handling the cash and organising the merchandising. He also thanked Terry Perry for carrying out a wide variety of tasks. The church is fundamentally in a good state of repair but requires constant attention. He expressed appreciation for the work of Terry Perry, John Burgess and Martin Chapman who regularly sweep the roof of the Trinity Room and for the volunteers who help keep the church clean.

Appreciation of the excellent state of the churchyard had frequently been expressed by people out walking during lockdown and we are indebted to Simon Bounds and others for tending it so well. Wendy Honour and her team of flower ladies had a quiet year but they had always risen to the occasion when required. Lizzie and Tim had done an incredible job of keeping services going on line, and thanks are particularly due to Lizzie's family, especially her daughter Ali, and to Miles Cooksey for their technical knowhow and dedication.

Church closure had put an end to planned fundraising activities but Gillian Redman, Kathy and Terry Perry and ladies of the Craft Group had organised very successful pop up stalls in the Village Centre in the run up to Christmas, which had raised valuable funds.

The Archdeacon's visitation to inspect the church records had been cancelled but John reported that everything had been maintained in good order. The Health and Safety policies had been updated and Risk Assessments for the Church, Trinity Room and Churchyard finalised. Additional

Risk Assessment and Operating Procedures were written to cover the gradual reopening of church and a number of one-off events.

John concluded his oral report by thanking all the volunteers whose work enables the church to function, and Lizzie for her continuing strong leadership. It had been a very difficult year and she was thanked for her hard work and dedication under very trying circumstances.

The written reports were noted.

Safeguarding - Lizzie reported that Hitesh Dodhia continues to be suspended. She thanked Pauline Lindsey for her meticulous work as Safeguarding Officer.

Parish Activities - Lizzie commended group leaders for their imagination in responding to the pandemic restrictions and thanked them for their work.

3.3 The Financial Statement of the Church and to Approve the Accounts - Martin Chapman reported that circumstances had put a stop to virtually all fundraising events but, thanks to some generous one off donations and a one off receipt from the bank of £4,000, our operational budget had a surplus. Our capital had also risen, by £27,000, largely down to legacy donations. Thanks were also due to the Leverstock Green Religious Education Fund for paying for the improvements to the church's audio/visual equipment. Martin thanked Kathy and Terry Perry for their help. There being no questions, approval of the accounts was proposed by Martin Chapman, seconded by Ruth Carl and agreed.

Martin thanked Geoffrey Dix for examining the annual accounts and advised that Geoffrey would be happy to do so again next year. Proposed by Martin Chapman, seconded by Tim Bourne and agreed that Geoffrey Dix be appointed as Independent Examiner to the Accounts in 2022. Linda Cooke was asked to write to Geoffrey Dix and Martin was thanked for all his work and diligence. Lizzie advised that at its next meeting, on 5 May, the PCC plans to distribute charitable donations and parishioners were invited to suggest appropriate charities. She also asked people to Gift Aid their donations, where this is possible, and to use Easyfundraising to make donations to the church when they shop on line.

3.4 Fabric, Goods and Ornaments of the Church – There were no questions and the report was received. Lizzie extended her thanks to the Churchwardens for all their hard work and to all who help maintain the church and churchyard.

3.5 Reports from the Deanery and Diocesan Synods – The reports were noted and our representatives thanked.

4.1 To elect lay representatives to the PCC - There were four vacancies: Miles Cooksey, Pauline Lindsey and Kathy Perry had reached the end of their term and one vacancy had been carried forward. The following nominations had been received and were approved without dissent for a three year term:

Miles Cooksey – proposed by Terry Perry and seconded by Mike Hawtin

Lorraine Ellis – proposed by Linda Cooke and seconded by Beverley Burgess

Pauline Lindsey – proposed by Linda Cooke and seconded by Beverley Burgess

Kathy Perry – proposed by Chris Lawrence and seconded by Mike Hawtin

4.2 To appoint Tim Bourne, Lay Reader, to the PCC – Lizzie advised that Jane Smart had indicated that she would find it difficult to attend PCC meetings. Lizzie proposed, and Annabele Westerdale seconded, that the meeting appoint one Lay Reader to represent both and that this be Tim Bourne. This was agreed.

4.3 To elect Lay Representatives to the Benefice Team Council – Tim Bourne and Mike Hawtin are our representatives and are willing to continue. There being no other volunteers for the

role, it was proposed by Elizabeth Cooper, seconded by John Buxton and agreed that they be appointed to serve for another year.

5. **To appoint an Independent Examiner for the PCC accounts for the coming year –**
This had been dealt with under Item 3.3 above.

6. **To receive a report from the Rector**

"I'd like to take this opportunity to consider where we're at at this particular point in time. We are all very much aware of what a difficult year 2020 was for each of us, for our community, our nation and the whole human family. And as the year turned, and through the darker months, it seemed that nothing would ever change. Many have found these last few months harder than ever. But thanks be to God for vaccines, for springtime, for everyone doing their bit to protect everyone else ... and we are now able to take the first steps back to something like normality.

"What will we take forward with us? Well, I guess we've all been changed by the experience. Many are super-keen to resume contact, to get back to activities while others more cautious and even fearful. We have learned new technical skills and through our online worship have experienced church without walls. That has enabled some who could never attend church to participate, and other newcomers have been drawn in for the first time. But for some the pattern or habit of worship has been broken. We've all aged, and some have become unused to going out and have told me they won't be able to get to church any more. On the other hand we have new infants in our church family (and requests for 26 baptisms!) We carry a burden of grief for those we have lost and we've not always had the opportunity to say our goodbyes (and here I'd like to pay tribute to 2 significant church members who have died in the last few weeks - Fred Glasscoe and Tony Twiggs. We will miss their presence in our worship and in all they contributed to parish life. We thank God for them.) We also carry grief at being parted from family and friends; grief at losing out on life events; and perhaps an enormous sense of weariness as getting through has been a grind and has demanded agility as the situation kept changing. But we have also had time to appreciate the simple things, and I hope acquired some wisdom along the way. Attitudes to work and to community and relationships have changed. Some have relied heavily on prayer and worship to get them through, and I have heard many testimonies from you on this subject, while others have felt God to be distant and they've struggled without the familiar structures of church life.

"We find ourselves now on a threshold. We don't yet know how the Government's Roadmap will pan out, so we can't make firm plans as yet. But we can spend these coming months listening to our community and to God and seeing where he is leading us as we move forward. That is something we can all engage in, and I do urge you to share your thoughts. What we are doing here as a church is essentially a shared enterprise, not something I dictate from the front! This is *our* community, and we all have contacts with different elements within it. Where are the needs? Who needs support? How can we bring the good news of Jesus Christ to those we're currently not in touch with? It would be very easy to snap back into the old familiar pattern, but I don't believe that's a faithful response. I want us to take time to listen, pray and discern what God wants of us. Perhaps service times need changing; perhaps services need changing? Are our committee structures right for leading us forward? Should some of our activities be allowed to die in order for new life to grow?

"As I reported at the last APCM, just before the first lockdown the PCC had a study day focusing on growth. This church has grown and become more diverse in recent years, and we need to consider how we sustain that growth **and** make sure that we don't lose the personal touch, the being known and welcomed and cared for. But that piece of work was halted by Covid. We don't know how things will look when we're fully back in operation, and my instinct is that we can't just pick it up where we left off. We will need a time to recover, to reconnect and replenish our energy,

and we do that partly through being together as a church and encouraging one another but mainly by connecting deeply with God who provides the living water.

“One great delight, of course, is that we now have the Revd Jos Perris on board as our Associate Priest, and we look forward to getting to know Jos better as activities open up more and more. And we hope to learn from her and her experience - it's always good to have fresh eyes on a situation.

“One aspect of our growth resulted in considering rebuilding the Trinity Room, but that has not progressed significantly for several years for various reasons. However we are so restricted for space that we are now beginning to consider an interim step of making the best of the building we have, perhaps with minor alterations, thanks to a kind offer of advice from a local church surveyor.

“Another thing we will need to consider is our relationship with our sister churches in the Benefice, and the future shape of ministry here. Each of the 4 churches is different, has its own characteristics and challenges, and they are of varying sizes. The ministers work closely together, but is there scope for closer lay support? Perhaps our new online capabilities make shared worship more viable, or we may need to find better ways of distributing clergy time.

“And environmental issues are inevitably going to have a higher profile in our discipleship and in our parish management as the Church's commitment to net zero carbon by 2030 requires our active consideration and response. You will be hearing more on this, and we would love to form a group interested in exploring these issues with us as individuals and as a church.

“But what I don't want to do, is create an agenda of more stuff to do! We will proceed carefully and I hope wisely. For now, we are thankful that we can meet. We are thankful for one another. We are thankful for life and health, and for our faith. I would like to thank you all for being part of Holy Trinity, for what you are and for what you contribute in so many ways. Thank you for your friendship. Thank you for keeping going. As I said, please do make your views known, and please pray for God's guidance as we discern a new vision for the years ahead.”

On behalf of all, Gillian Redman expressed gratitude for Lizzie always being here for us in an extremely difficult year.

Norman Parkyns expressed appreciation for the streaming of services and asked for this to continue after Covid restrictions have ended. Lizzie responded that consideration will be given to how many services are screened in future. There will be things that are dropped and some new ones introduced. We have learned a lot from streaming and it has engaged people new to the church as well as those unable to attend. It offers a church without walls. There are also people who are neither on line nor able to come to church, and for these 25 copies of papers are delivered every week.

During the pandemic we have relied hugely on just a few people, especially our Churchwardens and those providing technical support, to keep the church running and we are especially grateful to them. We go forward with hope.

7. **Any other business** - None

The meeting closed at noon with The Grace.

Item 3.1 – ELECTORAL ROLL

The electoral roll at last year's APCM opened with 140 members. As at the time of closing this report the revision had not closed but there had been the following changes:

5 new people had joined the electoral roll and 2 had re-joined, resulting in 7 additions in total. 3 people had left the roll having moved away and 2 members had died. **This would make the number on the roll at this year's APCM 142.** Any changes to this will be reported to the meeting. The Electoral Roll will close on 19 March and re-open for applications to join or re-join at the APCM.

Norah Tattersall, Electoral Roll officer.

Item 3.2 - PROCEEDINGS OF HOLY TRINITY LEVERSTOCK GREEN PAROCHIAL CHURCH COUNCIL 2021-22

The Parochial Church Council (PCC) is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure. It is a charity excepted from registration with the Charity Commission. PCC members are appointed in accordance with the Church Representation Rules. It has the responsibility of co-operating with the Incumbent, Rev'd Lizzie Hood, in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Its membership consists of the Clergy, two Church Wardens, three representatives to the Deanery Synod, those elected by the Parish to serve on the PCC for a period of three years, plus Tim Bourne (representing our Lay Readers).

Following the APCM in 2021 those on the PCC are: Rev'd Lizzie Hood (Incumbent and Chair), Rev'd Jos Perris (Associate Priest), Cathy Ayling, Charles Baker, Karen Ball (Church Warden), Tim Bourne, Beverley Burgess (Deanery Synod rep), Martin Chapman, Linda Cooke, Miles Cooksey, Colin Gage (Deanery Synod rep), Mike Hawtin (Deanery Synod rep), Pauline Lindsey (Safeguarding Officer), Chinyanta Nkonkomalimba, Suzanne Nkonkomalimba, Kathy Perry, Gillian Redman, Norah Tattersall (Electoral Roll Officer), and John Walker (Church Warden).

The PCC meets every other month, in person when the Covid situation permits, and at its meeting in May 2021 it approved the following appointments: Treasurer – Martin Chapman, Secretary – Linda Cooke, Deputy Church Wardens - Beverley Burgess, Mike Hawtin and Kathy Perry, Health and Safety Officer – Karen Ball. All on the Electoral Roll were appointed as Sidespeople. Gillian Redman was appointed as our representative on Churches Together in Hemel Hempstead. The PCC is required to appoint a Standing Committee which has power to transact the business of the PCC between its meetings, subject to the overall directions given by the Council. This comprises the Rector, Church Wardens and Deputy Church Wardens, Secretary and Treasurer. The Standing Committee conducts business by email and its work is reported to each PCC meeting.

Throughout the past year the PCC has made all decisions mindful of current restrictions and advice relating to Covid. It has reviewed the church's Mission Action Plan (MAP), a process which had been started but was then delayed by Covid and the changing situation. Following a Parish Survey conducted in August 2021, the PCC held a special meeting on 1 September to consider key actions to support the church's recovery. The revised MAP was finally approved at the scheduled PCC meeting in November 2021.

The PCC has received reports on the vacancy at St Benedict's and St Mary's churches in our Benefice at each meeting, and in October 2021 an extraordinary meeting of the PCC was held to review the way in which each church pays for its Vicar's time. Each of the four churches was paying for 75% of a Vicar's time, but this did not reflect reality and placed an unfair burden on the small congregation at St Benedict's. It was decided that Holy Trinity will in future pay 100% and All Saints also made this same decision. St Benedict's will in future pay only 25% and St Mary's will continue to pay 75%. This arrangement gives the incoming Vicar more autonomy, though the four churches will continue to work together as a team.

The autumn was a busy time for the PCC because in October there was also a meeting of all four Benefice PCCs to consider the way forward for the Benefice over the next five years, taking into account the existing vacancy and possible future vacancies. Ideas for a revised Benefice vision were discussed and proposals subsequently approved by each PCC.

Meetings have been well attended. Once approved, minutes are displayed on the notice board in the Trinity Room. PCC members represent everyone in the church, so if you have comments or ideas please speak to a PCC member who will raise the issue.

Linda Cooke

Safeguarding Report

Safeguarding reporting to the PCC is now bi-monthly, at each of these meetings I have reported about Disclosure and Barring clearance and training. Lizzie receives copies of my spreadsheets for DBS applications and training.

There have been no reported safeguarding incidents within Holy Trinity since the last APCM.

The Church of England has set out a new training programme for all within the church community effective 1 January 2022. Most of the courses are now online. The three Safeguarding Officers for the Benefice are working together to ensure that we conform to the requirements and have a consistent approach to standards.

We reviewed Holy Trinity's safeguarding procedures and policies at our January PCC meeting and updated copies of them are in four folders (EH, PL, Vestry cupboard and bookcase in Trinity Room for public access).

Pauline Lindsey

Mission Action Plan

The Mission Action Plan, MAP, was signed off by the PCC in November 2021. This was delayed by the pandemic - we had started the review process in February 2020, but it was put on hold until church started opening again more fully last summer.

We were pleased that steady progress had been made on our previous MAP priorities, largely relating to ministry among children and young people. There is now a clear pathway for children with a leaflet detailing the different activities at different stages. The children's corner in church has been revamped and new leaders recruited for the various groups (though more are still needed). Children now serve regularly at the altar, and links established with the local Beavers.

Post-lockdown we find ourselves in a very different position. Many 'regulars' have remained cautious and the return to a level of normality will take some time. Many of our volunteers have taken the opportunity of this 'hiatus' to step back so we are much in need of new volunteers. Most areas that stuttered are gradually picking back up again now, though we have a multiplicity of congregations to cater for - those worshipping in person, those joining us online, and those who do neither so receive weekly news and service sheets by post.

The needs of all these groups, as well as children, families, the elderly, lonely and the wider community have been considered in our plans for the next five years through worship, social activities and community-building. As well as new priorities and goals we have reformulated our Parish Vision:

'Connecting people to one another and to God, through the transforming love of Jesus.'

Holy Trinity Mission Action Plan Priorities 2021-22

Priority 1 - Developing worship within the Church

to continue the journey back to 'normal' but consider new patterns of worship

SMART Goals

- re-establish monthly all age worship to provide a variety of styles for different ages and tastes
- rebuild, recruit and train altar servers, sides-people, intercessors and leaders for all children's groups. Our regular rotas collapsed during the pandemic and many people have withdrawn

- form a Worship Committee to look at all aspects of our services, especially music and include young people on it. Continue to consider those people who are still not comfortable coming to church with the high incidence of COVID, and make provision, where possible

Priority 2 - Wednesday Services

to provide a COVID safer service for the most vulnerable, and on 3rd Wednesdays enable them to attend by providing transport and a coffee group afterwards

SMART Goals

- organise volunteers to provide lifts on 3rd Wednesdays for those who have lost mobility or confidence during the pandemic, so that they can attend once a month.
Explore partnership with Community Action Dacorum - use of drivers or minibus
- enable coffee to be provided after the service on 3rd Wednesdays
- contact the non-returners and encourage them to Wednesday services. Explore what other support they might need. Small team to make this contact

Priority 3 - Reintroduce Social Activities

to provide activities and social networks for those who have felt isolated, and to 'bridge the gap' into church worship

SMART Goals

- reintroduce monthly Friendship Teas on 4th Thursday afternoon, to provide sympathetic company and friendship for people on their own who have been bereaved or feel isolated. Recruit volunteers from Holy Trinity to provide the teas and support clients. Partner organisations (2 x W.I.s and HT Women's group) are still in place
- organise some social events specifically for younger church members - singles and families - to build friendships and 'ownership' in the church community. Games afternoon, pub evening, walks etc. Encourage them to continue organising their own events
- encourage all groups - Craft, Men's Group, Women's Group etc to restart. Facilitate a new colouring group to provide company and the opportunity to talk in a non-threatening environment

Priority 4 - Development of the Trinity Room

to continue work started during lockdown to improve facilities, reduce clutter, improve storage and make our church and Trinity Room complex fit for current use

SMART Goals

- keep up the momentum on rationalising storage and developing the Trinity Room and Church to meet our current needs. Carry out 'quick wins'
- re-form the Fabric Committee with a brief to consider more major works that would require costing and prioritising. Consider the suggestions put forward by surveyor Anthony Parisi and church members, and report to PCC

PARISH ACTIVITIES IN 2021

COMMUNITY AND SOCIAL

The Craft Group has continued to flourish throughout this last year, meeting together as soon we were allowed to. We have produced a variety of items which have been well received and although we have not had as many chances to offer our work for sale, we have managed to make over £600 towards church funds which we are really pleased with. Thank you for your support. Pauline Lindsey

Friendship Teas - We were able to restart the Friendship Teas in September meeting on the 4th Thursday of each month. Many of our original guests returned together with some new friends which was very pleasing.

We are supported by the Trinity women's group , Leverstock Green and Westwick Women's institutes, who supply the tea and cake. All are welcome. Pat Driver

Leverstock Green CE (VC) Primary School Foundation Governors - Again, the pandemic has meant a bumpy ride for schools up and down the country. Until October, the school had had very few positive cases; this changed dramatically during the Autumn half term break, when we went from no cases to an official outbreak situation literally overnight. The virus seemed to spread through the community like wildfire, even before the Omicron variant was widely known, and caused huge difficulties with staffing. At one point, about 25% of pupils were absent and only three classes had their own teacher. The current Nursery, Reception and Year 1 parents still haven't seen a Nativity or had an in-person parents evening, which is incredibly sad. Hopefully, things are improving. Infection numbers are back down in single digits and we are cautiously beginning to resume our 'normal' activities, such as football matches and extra-curricular clubs.

The school hasn't been able to attend church for almost two years now, but worship in school still continues. For a while, it was online, streamed into classrooms to keep children separate, but now we are back in the hall as a whole school community and its great! Lizzie attends on Wednesdays again and we are preparing to invite parents in again in the Summer term. Everyone is very much looking forward to holding our Easter service in church again after such a long time.

As a voluntary controlled school, RE is taught following the locally agreed syllabus. This is up for revision this year (delayed a year by the pandemic) and the local SACRE (Standing Advisory Council on Religious Education) team is currently consulting with schools on the revisions they would like to see made. We have been invited to take part in a project, led by Bill Moore who is the advisory teacher to Herts, Bucks and Beds SACREs. The project is loosely titled 'The Importance of RE' and will engage our Y6 RE Ambassadors in creating an infographic to present to a group of influential people; MPs, inspectors, DDEs, etc.

Our RE Ambassadors are also working collaboratively with their counterparts from other local church schools. They have their first meeting coming up, at which they will be planning an act or worship to take back and lead in their own schools before the end of term.

Mrs Burgess has quietly been training to become a SIAMS inspector. (SIAMS is the statutory body which inspects Anglican and Methodist schools.) Her training has been elongated due to the pandemic but will conclude shortly.

The school continues to be over-subscribed. Despite not being able to show around prospective parents, it still received 103 applications for 30 Reception places this year. With the development of residential properties on the industrial estate, this is adding even greater pressure, as the school becomes the nearest school for an ever-increasing number of families. This will only get worse as the dwellings on St Margaret's way become occupied (development is due to begin in September.)

The closure of Bright Horizons (Tiny Toes) Nursery was very unexpected and has resulted in some considerable turmoil. A new nursery provider, Old Macdonald's Day Nursery, has been appointed to take over and, once they have completed their alterations, expect to open in June.

The school continues to support the work of Compassion, and sponsors a little girl called Melany in Peru. The pandemic is still rife in Peru and so Melany receives all her lessons remotely. However, we have just received our first letter from her in two years which has cause much excitement amongst the children.

In September we were joined by Mr Harris and Mr Beach, our two new assistant head teachers. Mr Harris is leading on teaching and learning and Mr Beach is leading on inclusion. Mrs Sentance retired in the summer, becoming our diocesan foundation governor instead. She is very keen to support us in making use of our extensive grounds to develop Forest Church with the children. Mrs Price has replaced her, and we have also been joined by Mr Ryan, who shares Year 5 with Mr Harris, and Miss Larkin has returned after maternity

leave. After Bertie left, everyone missed having a dog in school and so Fido has joined the team too. He's only allowed to come part time but he makes a huge difference to everyone's well-being.

Mrs V Burgess, Head Teacher

Mothers' Union - At the moment we have four fully paid up members, as one member left us to join the Harpenden group because it suited her travel arrangements better. During the pandemic we have been able to keep in touch with each other by 'phone. At first our meetings were cancelled, on the advice of the Government which was frequently changing. After a while, with great support from Lizzie, we cautiously moved forward to attend Corporate Communion Services, moving on slowly to include coffee and a chat. Whilst our individual members acknowledge that a reduction in mobility impacts on personal availability we hope to be able to carry on as we have done in the past and achieve some sense of the new "normality"

Eileen Adams

Pastoral Care Group - This last year has once again been a challenging one for pastoral care as home, hospital and care home visits have not been possible for much of the year. By definition those we would want to visit are in the vulnerable category, so we have done what we can with phone calls and cards. By the autumn we were beginning to make visits again and Home Communion could resume, but we still have to rely on hospital chaplaincy to support inpatients in local hospitals. Most of us in the small team would say we are not able to do enough, but that is the nature of pastoral care - it is never enough! Every call or text that lets someone know they are being thought of is a blessing, and a sharing of God's love. And our prayers have undergirded the parish even when we could do no visiting. I am grateful to the small team who carry out this work - Pauline Lindsey, Barbara Batten, Pam Batten, Gillian Redman, Sarla Dodhia, Tim Bourne. Pauline keeps the log of contacts for safeguarding purposes, and has recently volunteered to co-ordinate the group. Thanks to them all for the support they have offered this year.

Rev'd Lizzie Hood

Sewing group - The group has not met during the pandemic and once social activities started to resume it was decided that the group would not continue as many of the members are in the most vulnerable category and would find it hard to attend in person. However, strong friendships were formed over the years and members are still in touch with one another by phone. I would like to pay tribute to the dedication of this faithful group who diligently made blankets and other items for Audrey and Tony Baillie to pass on to their charities; and for the immense amount of support they offered one another. They always had a very warm welcome for anyone who popped in. And thanks to Madge Field for taking the lead.

Rev'd Lizzie Hood

Social Committee Report - We started 2021 back in lockdown, so not that much happened in the first half of the year. A few of us thought it would be good idea to reach out to some of our parishioners and offer an Afternoon Tea to enjoy at home on Mothering Sunday and it was a big success! We made up 54 boxed teas of sandwiches, scones with clotted cream and jam, slices of homemade cake plus some extras. We had lots of donations and a few volunteers to deliver the teas as far as Watford and St Albans. We also had some cash donations which enabled some to receive their tea as a gift. We were absolutely overwhelmed by the kind comments and messages of thanks. Lizzie received so many messages and emails it was rewarding to know how much we had cheered people up.

We gave Hot Cross Buns to everyone to take home after our 'first' service back in church on Easter Day, to have a service inside church was a celebration of joy in itself!

Gillian Redman organised a Pop Up Stall in April selling Easter crafts in the village centre and a Table Top Sale in the churchyard in July. Several tables were taken by people that were not regular church attenders. We offered refreshments, books and a cake stall, the cakes sold out in no time! Both sales attracted quite a lot of villagers and new faces, they were very successful!

We tried a different outdoor event on the last Sunday in August, 'Hymns & Pimms'. It turned out to be a very cold evening but the Pimms was so popular we ran out! Karen had to run out for more supplies! Our hymn singing was accompanied by some of John Mays friends, it was lovely to have the jazzy interludes as well as hymns.

By the Autumn most of us were beginning to feel 'safe' again and once more were able to offer some of our regular socials; the Service of Remembrance and Thanksgiving with tea & cake, our first Parish Quiz for 2 years was held at the school, Richard Milnes and his sons donated a beautiful cup in memory of dear Beryl. We had a confirmation service with Bishop Michael and served refreshments, these were all held in November.

In December Kathy and Gillian organised a hugely successful Christmas Fair, followed by the Light Up A Life service, it was wonderful to see so many people back in church. John May organised a Christmas Jazz concert and we served mince pies & mulled wine after the Carols by Candlelight service. We managed to hold all these events before the Omicron variant reared its head and tried to disrupt our Christmas celebrations.

I'm so grateful to **everyone** who helped us over the year, it certainly helped to keep the church funds afloat. Special thanks to Kathy, Gillian and a small committee. Beverley Burgess

Traidcraft At the end of last year we began to host a Zoom Coffee Shop each Saturday morning, and that continued until at the beginning of May we were able to begin meeting face to face. Initially this was in the churchyard, then face to face in small numbers in the Trinity Room; by the end of the year we were back to normal.

Traidcraft have had difficulty during the pandemic in maintaining stocks, and sadly some goods we had in stock went out of date. We have held back from ordering more until the situation becomes more stable, but will now consider including a sales stall again from time to time. Tim and Sue Bourne

Trinity Men's Group - Following a sabbatical due to Covid the Trinity Men's Group returned last November with a talk by Richard Selby and a fish and chip supper. The Christmas cheese and wine was much enjoyed as was the fish and chip supper last month and as I write the group are looking forward to Mike Vaisey's talk on Tuesday next entitled "8 wings to the North".

Since its return the TMG has been delighted to welcome new faces. The group is also delighted that Richard Selby has now taken over as TMG leader.

I would also like to take this opportunity to thank Mike Hawtin for all his help, to Terry for setting up the Trinity Room and to Roger K for ordering and collecting the fish and chips and to all who have helped in any way – thank you.

The Trinity Men's Group is an outreach group open to the whole community and not just those who attend church on a regular basis – so please do spread the word – the more the merrier!!!

Sarah Kiesa, Hon. Secretary for the Trinity Men's Group

Trinity Readers Group - We have continued to flourish, moving from Zoom to gradually getting together again. The idea that we should have more 'general themes', rather than particular titles has worked well. Members have had no problems accessing books and we have had a refreshing take on the topics and lots of variety. Going forward now we are reading a mixture of specific titles and literary genres, chosen by our members. We hope to view some of the books on DVD and comment on them being made into films.

Elizabeth Cooper

Trinity Women's Group met twice in 2020 enjoying a cheese and wine evening with a quiz and Bingo run by members. It was decided due to Covid that we would not meet again until February 2022. We are looking forward to meetings getting back to normal and have booked speakers for this year. Cathy Ayling

Trinity Youth Group The youth group re-commenced its monthly schedule in early Summer 2021 and has continued to run with a regular attendance of around four to six young people. Attendees are made up from Holy Trinity and the wider benefice plus one or two year 6 pupils from LG Primary School. Some planned meetings have been marred by covid infections amongst the young people and leadership team which has affected regular attendance.

The group is led by a team of four adults, all of whom are themselves parents and have broad ranging youth and Christian leadership experience.

Our activities have largely been limited to church grounds and the young people have enjoyed making their own pizzas as part of the dining element of our meetings. Group discussions and games are also a regular staple. The team was pleased to be able to offer moral support and practical guidance for those young people transitioning to secondary school in September plus those returning to school after lockdown. We aim to present a safe and friendly environment which provides a sense of familiarity during challenging times.

Marguerite Dallas

FABRIC, FINANCE AND MISSION

The **Benefice of Langelei Environment Team** has met frequently to share ideas in line with the General Synod's response to climate change and the target for Churches to become net zero carbon by 2030. There are Bronze, Silver and Gold Eco Awards which we need to work towards to becoming an Eco Church. There are many ways that we can all make a difference to reduce the carbon emissions by making small changes to our lifestyles which we aim to promote within our churches led by worship, within the community by setting good examples, and leading conversations in our various groups within the church. We aim to share ideas in the Benefice newsletter giving positive, achievable ways to change to alternative low carbon use.

Lizzie and I attended the Dacorum Climate Action Network meeting in the Forum at Hemel Hempstead. Hertfordshire appear to be one of the most pro-active Counties in the country and have a planned agenda for the future including 76 more electric car charging points, future housing to be eco, and many other ideas.

We will continue to share ideas and information within all four churches to help to save our wonderful planet from the devastation climate change is causing .

Cathy Ayling, Holy Trinity Representative

Children's Society - I would like to offer sincere thanks to Pat Driver who has championed the Children's Society for us for several years now. This year she decided to step down from that responsibility, and sadly we have not found anyone to take on the role. Nevertheless we were still able to hold our annual Christingle service in Jan 2022 - an in-person event but with Covid precautions and a painted watermelon (!) - and raised the magnificent sum of £480. The box-opening coffee morning took place in March with Pat's valiant support again, but she should be allowed a well-earned rest, so would someone please consider taking up the reins?

Rev'd Lizzie Hood

Churches Together Hemel Hempstead - CTHH provides a common voice for churches, facilitates communication between churches and encourages partnership between churches and the community. It is an organisation of Christian denominations meeting regularly and arranging ecumenical worship, talks, walks of faith, World Day of Prayer, Lent Groups, Street Pastors, Christians Against Poverty, supports the Liberty Tea rooms and many more activities to promote the Christian Faith and raise visibility and awareness.

Again, this year there has been fewer meetings than in the past due to Covid but now the restrictions are more relaxed we will be able to meet on a more regular basis.

Gillian Redman

Cleaning and brass Cleaning - Good News! It's official, we don't have to clean the brasses every month.

The conservation experts at the CofE have recommended that we only clean them when they really need it - so besides a thorough "going over" at the Spring Clean - I will monitor them and clean when necessary and before High Festivals.

Bad News! - we don't have enough volunteers to clean the church each week. It only takes an hour, and the more people help - the less often we need to do it. It's not difficult and quite good fun if done with a buddy. Please don't forget that HT is an equal opportunities organisation so men as well as women can sign up on the clipboard at the back of the church or speak to me and if you would like to find a pal to help you, I'd be happy to pair you with someone - or if it's your first time I'd be delighted to show you the ropes. Please don't be backward in coming forward - a clean and welcoming Church is part of our outreach.

Gillian Redman 07770 874 744

Charity Donations in 2021

From 5% of our income in 2019 and 2020:

Bishops Harvest Appeal	£1075	
Harvest - Watford & 3 Rivers Refugee Project	£1075	
Christian Aid	£700	
Christians Against Poverty	£700	
DENS	£700	
Embrace the Middle East	£700	
Medecins sans Frontieres	£700	
Signpost HH	£700	
Unicef - Vaccinaid	£700	
ActionAid	£264	
Children's Society	£121 plus boxes	
LG School Holiday fund	£100 plus £300 donations	Martin Chapman

Finance Committee meetings have been abeyance due to the pandemic and steps are being taken to reform its terms of reference over the next few months.

Colin Gage

Fundraising Report - The Fundraising Group was established in 2021 to relieve pressure from the Social and Finance Committees and to get fresh ideas from new folk. Although we've been enduring lockdown and isolation, we have still managed to raise a substantial amount and we hope have given folk a lot of pleasure.

The delivered Mothering Sunday Tea boxes were a great deal of fun to prepare, were very enthusiastically received and made a lot of essential money for HT. We have organised pop-up stalls at the Village, Tabletop Sale in the churchyard despite severe weather warnings (power of prayer), Hymns and Pimms, Quiz Nite, Jazz Concert, Christmas Bazaar, Light up a Life, Scrabble Tea and a Pancake Tea. Of course, the Craft Group must be mentioned as with their skill, enthusiasm, and talent they have raised a huge amount of money for HT. Also the magnificent effort on behalf of Cathy Ayling and Kathy Perry who have raised well over £2000 by selling donated items on eBay and Market Place - a task that takes an enormous amount of time and attention to detail and is far more difficult than it sounds.

With new people in the Fundraising Group, we have loads of new ideas for an exciting programme for 2022.

Gillian Redman

Leverstock Green CE (VC) Primary School Foundation Governors

Again, the pandemic has meant a bumpy ride for schools up and down the country. Until October, the school had had very few positive cases; this changed dramatically during the Autumn half term break, when

we went from no cases to an official outbreak situation literally overnight. The virus seemed to spread through the community like wildfire, even before the Omicron variant was widely known, and caused huge difficulties with staffing. At one point, about 25% of pupils were absent and only three classes had their own teacher. The current Nursery, Reception and Year 1 parents still haven't seen a Nativity or had an in-person parents evening, which is incredibly sad. Hopefully, things are improving. Infection numbers are back down in single digits and we are cautiously beginning to resume our 'normal' activities, such as football matches and extra-curricular clubs.

The school hasn't been able to attend church for almost two years now, but worship in school still continues. For a while, it was online, streamed into classrooms to keep children separate, but now we are back in the hall as a whole school community and its great! Lizzie attends on Wednesdays again and we are preparing to invite parents in again in the Summer term. Everyone is very much looking forward to holding our Easter service in church again after such a long time.

As a voluntary controlled school, RE is taught following the locally agreed syllabus. This is up for revision this year (delayed a year by the pandemic) and the local SACRE (Standing Advisory Council on Religious Education) team is currently consulting with schools on the revisions they would like to see made. We have been invited to take part in a project, led by Bill Moore who is the advisory teacher to Herts, Bucks and Beds SACREs. The project is loosely titled 'The Importance of RE' and will engage our Y6 RE Ambassadors in creating an infographic to present to a group of influential people; MPs, inspectors, DDEs, etc.

Our RE Ambassadors are also working collaboratively with their counterparts from other local church schools. They have their first meeting coming up, at which they will be planning an act or worship to take back and lead in their own schools before the end of term.

Mrs Burgess has quietly been training to become a SIAMS inspector. (SIAMS is the statutory body which inspects Anglican and Methodist schools.) Her training has been elongated due to the pandemic but will conclude shortly.

The school continues to be over-subscribed. Despite not being able to show around prospective parents, it still received 103 applications for 30 Reception places this year. With the development of residential properties on the industrial estate, this is adding even greater pressure, as the school becomes the nearest school for an ever-increasing number of families. This will only get worse as the dwellings on St Margaret's way become occupied (development is due to begin in September.)

The closure of Bright Horizons (Tiny Toes) Nursery was very unexpected and has resulted in some considerable turmoil. A new nursery provider, Old Macdonald's Day Nursery, has been appointed to take over and, once they have completed their alterations, expect to open in June.

The school continues to support the work of Compassion, and sponsors a little girl called Melany in Peru. The pandemic is still rife in Peru and so Melany receives all her lessons remotely. However, we have just received our first letter from her in two years which has caused much excitement amongst the children.

In September we were joined by Mr Harris and Mr Beach, our two new assistant head teachers. Mr Harris is leading on teaching and learning and Mr Beach is leading on inclusion. Mrs Sentance retired in the summer, becoming our diocesan foundation governor instead. She is very keen to support us in making use of our extensive grounds to develop Forest Church with the children. Mrs Price has replaced her, and we have also been joined by Mr Ryan, who shares Year 5 with Mr Harris, and Miss Larkin has returned after maternity leave. After Bertie left, everyone missed having a dog in school and so Fido has joined the team too. He's only allowed to come part time but he makes a huge difference to everyone's well-being.

Team Council - During lockdown meetings continued by Zoom, but we are now again able to meet face to face. One decision affecting the team during the year is the use of "team" rather than "benefice" in connection with team events, as this is felt to be more generally understood. Another, in connection with the changes in service patterns, is that instead of having benefice services to mark specific occasions, we will now have a united team service on the fifth Sunday in each month that has one; the venue for this will rotate between our four churches, and the service will follow the usual timing and pattern of the host church.

Tim Bourne

WORSHIP AND SPIRITUAL GROWTH

Baptisms - This year 13 children and 3 adults were baptised here at Holy Trinity.

Baptisms services are generally held after our Sunday service or on Sunday afternoons, but church families may choose to make it part of morning worship. Lizzie holds preparation classes for parents before booking and a member of the team assists her. Two people are there to welcome guests on the day and act as sidespeople.

We have been fortunate to welcome Debbie Dix and Lorraine Ellis to the team this year. If anyone would like information on what being a helper entails or would like to volunteer, please contact Kathy Perry. My thanks as always go to the whole team for ensuring a warm welcome for baptism families at Holy Trinity.

Kathy Perry

Children's Praise - This is a lively, fun service for young children and their families on Sunday afternoons once a quarter. It was designed to bridge the gap for children who have left Toddler Church or been baptised but can't make Sunday mornings because of other family activities. We don't get huge numbers, but those who come appreciate it for its informality and liveliness, and because children can be themselves without worrying about disturbing the quieter moments of our more formal services. We only managed one session in 2021 due to Covid, but hope to resume our quarterly pattern for 2022. Rev'd Lizzie Hood

Choir - Easter Day 2021 was a bright and sunny day, and the choir were able to start the service with a joyful introit sung just outside the porch and using a microphone. As it was outside, the whole choir could sing, whereas inside the building our numbers were restricted. From then on the choir sang an introit and an anthem each Sunday (apart from August), only limited numbers being allowed to take part up to the summer break. Anthems were sung in the Trinity Room with a microphone.

The choir only started singing hymns in October. Prior to that, recordings of St Martin's Voices were used. We are still only singing four hymns at each service, and no service setting. However, we are now rehearsing regularly on a Friday in the Trinity Room, and there is a semblance of normality.

We sang carols at the switch-on of village lights in November and of course at the Carols by Candlelight service in Church in December. The choir was however severely affected by illness and accidents in December and was very small in number at Christmas.

Voluntaries have been played on the organ throughout the past year and I am grateful to the assistant organist, Matt Tattersall, for his part in this, and also to John May for playing the trumpet for special occasions. This has been another difficult year and the restrictions on numbers have meant that choir members have often had to hold a line on their own or learn new arrangements of the music, but they have risen to the task admirably. Now that restrictions have eased we would welcome new members.

Rosemary Knight

Flowers This year, Wendy Honour has faithfully ensured that there are flowers in church week by week. We were able to decorate the church for Christmas, which was such a blessing. We have reinstated the flower rota with effect from Easter; however, there are gaps in the rota for which we would be grateful

for more helpers. Note that you do not need to arrange the full pedestal, a vase of flowers will be perfectly acceptable and just as beautiful!

Deborah Dix

Junior Church - Last year, particularly from Autumn, saw a return to weekly Junior Church lessons with the existing leadership team. This initially took the form of fun, games and craft with the aim of gradually re-introducing children and parents back to the leadership team and church surroundings. Since our last formal lessons took place in 2020, babies had become toddlers, toddlers had become infants etc. so the team had to adapt to newer and more mobile members of the junior church whilst welcoming them in and familiarising them with the lesson format. As always, we try to cater for all age ranges as best as we can and adapt lesson content and activities to suit. Our pre-Christmas project focussed on re-establishing friendships and has since moved back to align with the regular lectionary.

The leadership team lost two members who moved out of the area but we were pleased to on-board Suzanne Nkonkomalimba as a regular leader. Suzanne brings with her a wealth of youth leadership experience and has been a welcomed addition to the team. This brings the full-time team strength to five leaders, with one additional leader currently renewing their DBS (safeguarding) clearance to make a total of six.

In terms of attendance, we have seen highs of around ten to twelve children and lows of two. The attendance is generally lower than before 2021, but it is recognised that conflicting weekend hobbies/sports obligations have changed as well as the age range of the children regularly attending church. It is hoped that the 2022 Good Friday Workshop will encourage families to return to regular junior church lessons.

Miles Cooksey

The **Nurture and Growth Team** continued to seek ways to support the spiritual lives of the church family during the constraints of the second year of the pandemic.

For Lent 2021, we decided to purchase the Church of England's Live Lent booklets and to distribute them free of charge to everyone on the Electoral Roll and pastoral list. The booklets contained short daily bible readings, reflections and a weekly activity. We also offered a weekly discussion group on Zoom which was led by Lizzie.

In July, when limitations were eased, some church members attended a retreat at Pleshey.

During advent, parishioners were encouraged to sign up to the daily email meditations of Richard Rohr, an American Franciscan priest. We also had weekly Zoom meetings at which we could discuss our thoughts and reflections on what we had read.

Norah Tattersall

Music & Meditation - After a long gap because of Covid we resumed Music & Meditation in October. We are studying St. Paul's missionary journeys as told in Acts through our usual music and readings, followed by coffee and friendly chat. All welcome.

Frances Lawson

Pilgrim group - The Group started in January 2020 with the intention of giving a small group of people the opportunity to explore faith together in a self-directed way, to commit to one another for a limited period of time, and perhaps to grow into leadership. Lockdown meant the meetings became a little sporadic and sometimes on Zoom, but 2 years later we are still running and probably more committed than ever. Our discussions have covered interfaith matters, prayer, hermeneutics, Bible study techniques, music in worship, the Eucharist, the Liturgical cycle, the history and use of our church building, and we've celebrated an informal Communion and been walking together. We enjoy one another's company and being able to have open, honest and wide-ranging discussions.

Rev'd Lizzie Hood

Toddler Church - During lockdown we continued to provide an online session of a story, some songs and a prayer on Thursday mornings during term time. From September we resumed meeting face to face.

Numbers so far have been lower than before lockdown, as a lot of the children we had two years ago are now in nursery or in school. It will probably take a while to build up our numbers again. We were delighted to have Carole Robson join the leadership team in the autumn term. Tim Bourne

Publicity Group - Last year we didn't meet as a group at all due to the coronavirus pandemic. Lizzie continued to leave reading materials in the porch for people who felt the need to visit, particularly the lonely and bereaved.

We use various methods to get our publicity 'out there' with posters, banners, leaflets, Facebook, various websites, the weekly bulletin and quarterly newsletters.

Lizzie has continued to keep in touch with everyone every week, by email and letter, keeping us all informed of what's going on in the parish, the village and the benefice. Thank you Lizzie.

Lizzie and the churchwardens make sure the noticeboards are kept updated.

Thanks to Terry, Mike and Miles Holy Trinity's services continue to be available on YouTube and Facebook, a valuable source for those still isolating or unable to come to church. Thanks to Miles for preparing our posters, thanks to Rebecca Lawson for keeping our info up to date on the 'A Church Near You' website and to Mike for updating the Benefice website. Beverley Burgess

Sacristy and Servers - Sadly, as a result of Covid-19 two years have passed since we last celebrated Communion in the normal way with both bread and wine. A saving on the purchase of wine maybe, but ably assisted by Norma, our Team Administrator, oil for the candles and the supply of candles has been maintained. A candle, a symbol of light, may it so shine on all of us in these most difficult and uncertain times. John Buxton

As we returned to in-person worship we gradually reintroduced one altar server and then a crucifer too. For all-age services we have recruited some of our communicant children - Sophie, Carys, Rachel and Violet - and they have done a wonderful job. Others will be joining them in the months ahead. Norah has kindly taken up the role of training our servers, and we hope to return to a full team at Easter Lizzie Hood

Welcomers Report 2022 - I think the technical phrase would be "funny old year" but not in the humorous sense. As the number of our services start to increase, we are looking for more "meeters and greeters" – or "hi and bye" folk to join the happy band. It is fun – and it's a great way to get to know people. Hardly any training is needed – and the most important role in the job is to smile. Please step up and help – you will be at church anyway and it is a very important form of outreach.

If you find that you are scheduled to help at a service and are unable to attend, please can *you* arrange a replacement and then let Sarah Kiesa know. And finally – as ever, our eternal thanks to Sarah Kiesa who runs the juggling act of organising all the rotas. We really can't manage without her. Many thanks

Gillian Redman

Item 3.3 TREASURER'S REPORT - YEAR ENDING 31/12/2021

Firstly, a big **thank you** for all the generous contributions of time and money during 2021 which allow us to continue the work of Holy Trinity Church. We ended the year with a **running costs gain of £2,227** This was much better than anticipated due to fundraising efforts. However, Corona virus continued to limit our income, particularly in respect of cash collections in Church.

Our total assets reduced slightly to £155,400 (£158,085 in 2020) and our CCLA investments could realise a further £12,000 when we need them. These funds will be needed to redecorate the inside of the church, renew our heating system, and may well be required to counter the extensive cracking caused by foundation movements currently at a stand still. A building of this type will always be expensive to maintain, and we

would like to extend the ministry of the Church in Leverstock Green - which will require further resources. We have spent some of our reserves on new chairs and Trinity Room wardrobes and improvements.

In comparison with 2020:

- Collections and Regular Giving by standing order or weekly envelope were down by £2,224
- Income from donations was down by £4,524
- Our shared Administration costs (the Benefice Office at All Saints) increased by £1,093
- Insurance cost £2,130 (2020 was £1,826)
- Electricity cost £2,645 (2020 was £2,249) - reflecting more use of the Church
- Our contribution to the Diocese for Clergy & central services was £59,548.
- Fund raising was increased by £6,212 despite Corona virus restrictions.

Highlights!

- We have provided varied opportunities for worship, ministry and friendship every week by using web technology and printed material to keep in touch with our members and the wider community. This was facilitated, and greatly improved, by new audio visual equipment for on-line broadcasts funded by the Leverstock Green Religious Education Fund.
- We received some very generous donations amounting to over £9,000.
- Our members contributed £9,568 in fundraising by selling tea towels, books, craft and other items to compensate for the fund raising activities which were curtailed in the year.
- We held a Christmas Fair which raised £2581 – well worth the hard work involved.
- The Easter appeal raised £1982 plus Gift Aid
- We took part in the Rotary Club Santa Sleigh collection which raised £350
- We have joined the Parish Giving Scheme to collect regular donations which will reduce administration and ensure faster payment of Gift Aid.

Charities

- We have set aside £4,434 for Charities, 5% of our income, as in previous years. We contributed to Action Aid, Christians Against Poverty, Christian Aid, DENS, Embrace the Middle East, Afghan Refugees, The Bishop's Harvest Appeal, Vaccinaid, Medecins sans Frontieres, and Signpost.
- Suggestions for this year's distribution of 2021 the allocation will be most welcome.

The Future - Budget for 2022

We anticipate reduced collections and fund raising yet again in 2022 as Corona virus precautions continue. Our fixed expenditure continues and our Parish Share will rise considerably, so we would welcome an increase in income from regular giving and donations from our Members. We would strongly encourage members to join the Parish Giving Scheme, or to consider payment by regular banker's standing order. Anyone who is a taxpayer can Gift Aid their donations by completing a Gift Aid form, available from the Treasurer, to enable us to reclaim tax, which added almost £13,000 to our funds in 2021.

As Treasurer I am in the fortunate position of rarely having to handle cash as paying in and Gift Aid records are all handled by Kathy and Terry Perry. I would like to thank them for all their hard work. We are most grateful to Geoffrey Dix who has undertaken the task of Independent Examiner.

Martin Chapman – Treasurer - 22/1/2022

HOLY TRINITY CHURCH - LEVERSTOCK GREEN

FINANCIAL STATEMENT FOR 2021

Year Commencing 01/01/2021

2021 Full year budget		To Date Actual	To Date Budget	To Date Exceeding budget	Difference	Last Year 2,020
£	INCOME :	£	£	£	£	
7,000	General Collections	4,637	7,000	-2,363	-2,224	6,861
47,000	Planned Giving	47,879	47,000	879	2,001	45,878
15,500	Tax Refund (accrual+PGS recvd)	12,983	15,500	-2,517	-2	12,985
5,000	Fees	5,309	5,000	309	558	4,752
8,000	Donations	8,210	8,000	210	-4,524	12,734
4,000	Fund Raising	9,568	4,000	5,568	6,212	3,356
50	Hall Hire (fund raising)	35	50	-15	-298	333
250	Interest and Dividends	58	250	-192	-285	343
86,800	TOTAL	88,679	86,800	1,879	1,437	87,242
	EXPENDITURE :					
2,000	Clergy Expenses	1,423	2,000	577	-25	1,448
2,700	Church Servants	2,688	2,700	12	-368	3,056
1,500	Sacristy	1,762	1,500	-262	102	1,660
6,800	Administration	7,258	6,800	-458	1,093	6,165
6,000	Church Upkeep	6,332	6,000	-332	-258	6,590
59,548	Parish Share	59,548	59,548	0	-713	60,261
3,000	Repairs and Maintenance	3,008	3,000	-8	1,850	1,158
4,340	Charitable Giving (5% of income)	4,434	4,340	94	72	4,362
85,888	TOTAL	86,452	85,888	564	1,752	84,700
912 Gain	Operating Surplus >>	2,227	912	1,315		2,542

Note - DBF Grant 2022 £2500

BALANCE SHEET FOR 2021

ASSETS :	2021 £	Gain/(Loss)	Brought Fwd. 2,020
CCLA Deposit Accounts	59,041	0	59,041
Diocesan Board of Finance - Sygrave Fund	23,352	Cannot use	23,352
Debtors			
Inland Revenue	0	12,157	-828
Investments: Diocesan Brd. of Finance(Restrict	601	Poulter	0
Cash : Bank Accounts & cash	40,249	As Cash sheet	-11,857
CCLA Investment Account	21,640	10,000	378.66 shares -
CCLA Global Equity Fund	10,349	10,000	1899.44 shares
TOTAL	155,400		-2,685
	Value^^		158,085
REPRESENTED BY SOURCES OF FUNDS AS FOLLOWS :			
General Reserve - Accumulated Surplus	56,642	1,892	54,750
Emergency Building Fund (Designated/Unrestri	25,524	0	25,524
Sygrave Capital (Untouchable Endowment)	23,352	Cannot use	23,352
Sygrave Income restricted for Church Repairs	15,048	4,546	10,502
Creditors	3,359	-2,030	5,389
Charitable giving designated	3,359		
Holding Account	16,563	-7,890	24,453
Vicar's discretionary fund	513	-100	613
Junior Church	482	0	482
Hall Hire (COGS)	8,155	35	8,120
Toddlers Church	565	124	441
Youth Group	87	0	87
Choir Fund	211	0	211
Traidcraft	1,735	429	1,307
Car Park Fund (Restricted)	915	0	915
Flower Fund	-15	30	-45
Poulter Grave Fund for churchyard	1,053	19	1,034
Craft Group	610	260	350
Sundry Trust Funds	601	0	601
TOTAL ASSETS	155,400	-0.07	-2,685
			158,085

Signed CSD Date 25/2/2022
Independent Examiner

Income from Investment Funds £ Confirmed by DBF statements
Poulter (Churchyard Upkeep) 337.56
Child (organ Maintenance) 0.10
Sygrave (Church Repairs) 4,546.31
CCLA funds accumulate interest, it is not paid as income